

Item 10: DECISION ON DISTRIBUTION OF 2012 PROFIT¹

Resolution :

The General Meeting of UNIPETROL, a.s. approves, pursuant to Article 12 (2) (v) of the Articles of Association of UNIPETROL, a.s. distribution of the UNIPETROL, a.s. profit generated on non-consolidated basis in 2012 in amount of CZK 403,972,291.38 as follows:

- a) 5 % of the Company's net profit amounting to CZK 20,198,614.57 will be transferred to the Company's Reserve Fund; and*
- b) the amount of CZK 383,773,676.81 of the Company's net profit will be transferred to the retained earnings.*

¹ Since the Board of Directors does not propose payment of any dividend from the profit for the year 2012 to the shareholders, the information pursuant to Section 120a (2) of the Act No. 256/2004 Coll., the Capital Markets Business Act, as amended, regarding the dividend distribution and party through which the dividend shall be paid is not provided.